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#### 84TH CONGRESS 1ST SESSION

## H. R. 2616

#### IN THE HOUSE OF REPRESENTATIVES

JANUARY 20, 1955

Mr. Lesinski introduced the following bill; which was referred to the Committee on Post Office and Civil Service

### A BILL

To grant longevity pay-step increases to Federal employees on an equal basis upon the completion by them of ten, thirteen, and sixteen years of service, respectively.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That subsections (a) and (b) of section 703 of the Classi-
- 4 fication Act of 1949 (5 U.S. C. 1123) are amended to
- 5 read as follows:
- 6 "(a) Subject to subsection (b), and as a reward for
- 7 long and faithful service, each department shall grant an ad-
- 8 ditional step-increase (to be known as a longevity step-in-
- 9 crease) to each officer or employee for each ten, thirteen, and

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- 1 sixteen years of continuous service completed by him while
- 2 employed by the Federal Government.
- 3 "(b) (1) No officer or employee shall be entitled to a
- 4 longevity step-increase while holding a position in any grade
- 5 above grade 15 of the General Schedule.
- 6 "(2) No officer or employee shall receive a longevity
- 7 step-increase unless his current efficiency rating is 'satis-
- 8 factory' or better than 'satisfactory', and his service and
- 9 conduct are certified as being otherwise satisfactory by the
- 10 department.
- 11 "(3) Each longevity step-increase shall be equal to one
- 12 step-increase of the grade in which the position of the officer
- 13 or employee is placed at the time he completes ten, thirteen,
- 14 and sixteen years of service, respectively.
- 15 "(4) Not more than three successive longevity step-
- 16 increases may be granted to any officer or employee."
- 17 SEC. 2. This Act shall become effective at the beginning
- 18 of the first pay period following enactment.

# A BILL

To grant longevity pay-step increases to Federal employees on an equal basis upon the completion by them of ten, thirteen, and sixteen years of service, respectively.

By Mr. Lesinski

JANUARY 20, 1955

Referred to the Committee on Post Office and Civil

Service